

2027 PGY2 Program Information Evening

Junior Doctor Recruitment & Credentialing
Monash Health



Monash Health respectfully acknowledges the Bunurong/Boonwurrung and Wurundjeri/Woi-wurrung peoples, the Traditional Custodians and owners of the lands where our facilities are located and programs operate.

We pay our respects to their culture and their Elders past, present and future.



Ngarra-jarra-noun artwork by Dixon Patten



Ask your questions via Slido

Join at
slido.com
#MHPGY2



Overview of Monash Health - Why join the Monash Doctors family?

Associate Professor Jason Goh
Director Medical Services (Workforce
and Monash Doctors Education)
Monash Health



Monash Health pursues excellence

Monash Heart – Newsweek Top 50
World's Best specialised hospitals

Monash Health recognized by LinkedIn Top
Companies list as top 25 best workplaces to grow your
career in Australia



Prof. Thanh Phan – world's top 1% of all researchers across medical
disciplines (Stanford, Elsevier)

Prof. Peter Kerr – world rank #50 in haemodialysis research
publications (ScholarGPS Highly ranked scholar)



Monash Health is BIG and growing



Monash Health makes big feel SMALL (we are family)

Intern retention rates:

- 2020: 76%
- 2021: 80%
- 2022: 90%
- 2023: 91%
- 2024: 93%

"I have really appreciated the support from the allied health and nursing staff, with their help starting my intern year was incredibly smooth. I also felt supported by Monash while on my rural rotation, they were always approachable and still contacted frequently, I never felt forgotten by Monash Health despite being six hours away!"

Alexander Cowcher

"Internship at Monash Health has been well-supported, enjoyable and inspiring. In addition to the exciting range of clinical medicine encountered and the cohesive work culture, Monash Health is a place where senior staff actively mentor and support junior doctors to achieve long-term career goals."

Suwandi Dewaoura
2022 Intern



Monash Health believes diversity is strength



Women in Leadership



Indigenous affirmative action



Monash Health acknowledges and promotes diversity as a strength within our community. We aim to create a platform to celebrate diversity and provide a safe environment and an equal opportunity for all of our employees and consumers."

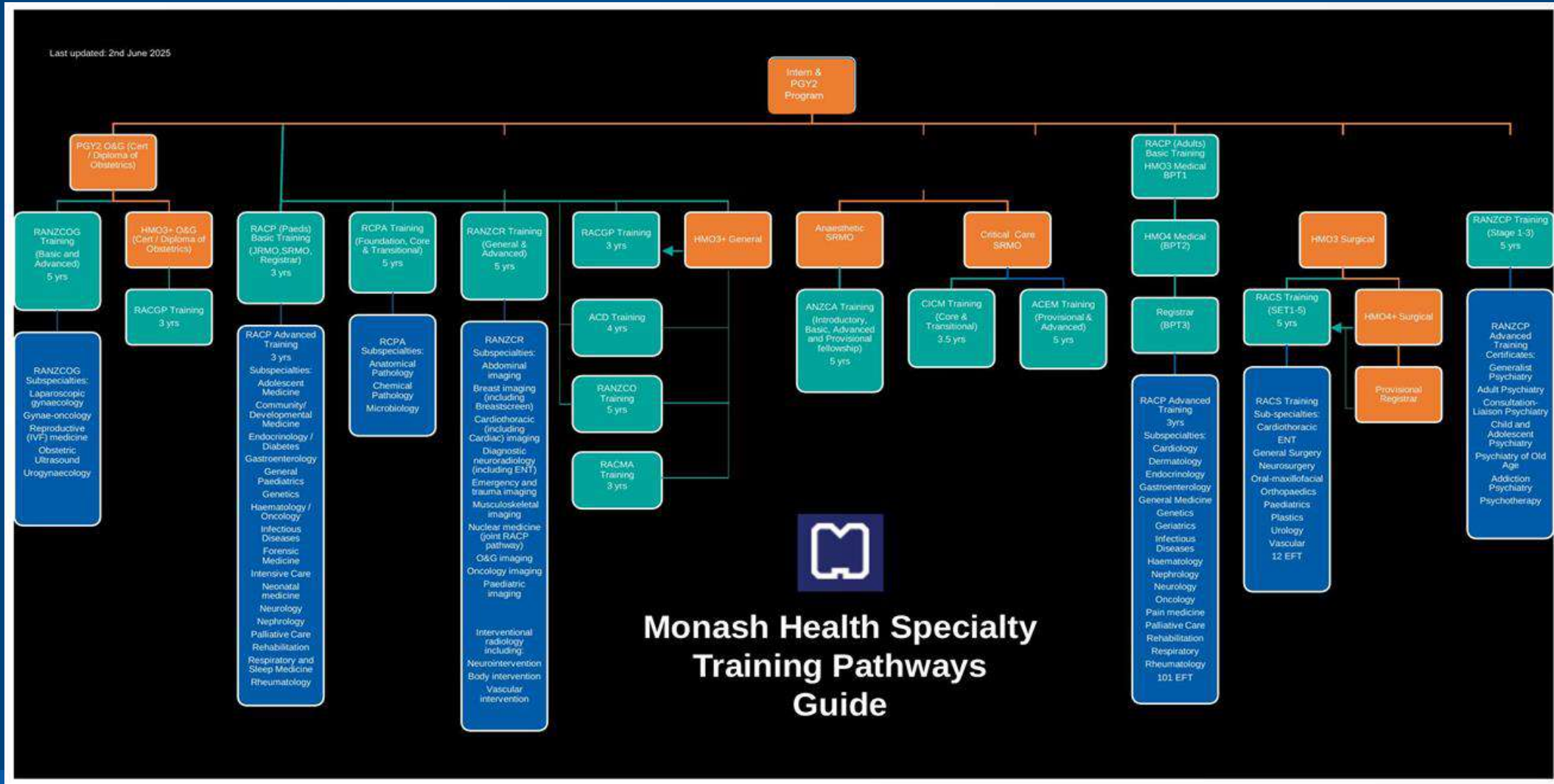


Dux Balendran,
Lead of CALD Subcommittee |
Director Community Care

Equity and inclusion promotion



Monash Health is a LIFELONG career choice



Monash Health trains LEADERS



2026 Chief Registrars
<https://monashdoctors.org/chief-registrar/>



If you

- Want to pursue excellence
- Want a big place with limitless opportunities
- Want a place where everyone looks out for each other like a wholesome family
- Want your diversity celebrated
- Want a place with lifelong career options
- Want to flourish as a leader



Sincerely, Monash Doctors



Our strategy on a page

Care, reimagined.

So that people can live their best lives.

What we do

We provide world-leading care to benefit the community we serve and share our expertise to create local, national and global health impact.

Our values



Full hearted

Kind, Compassionate, Brave



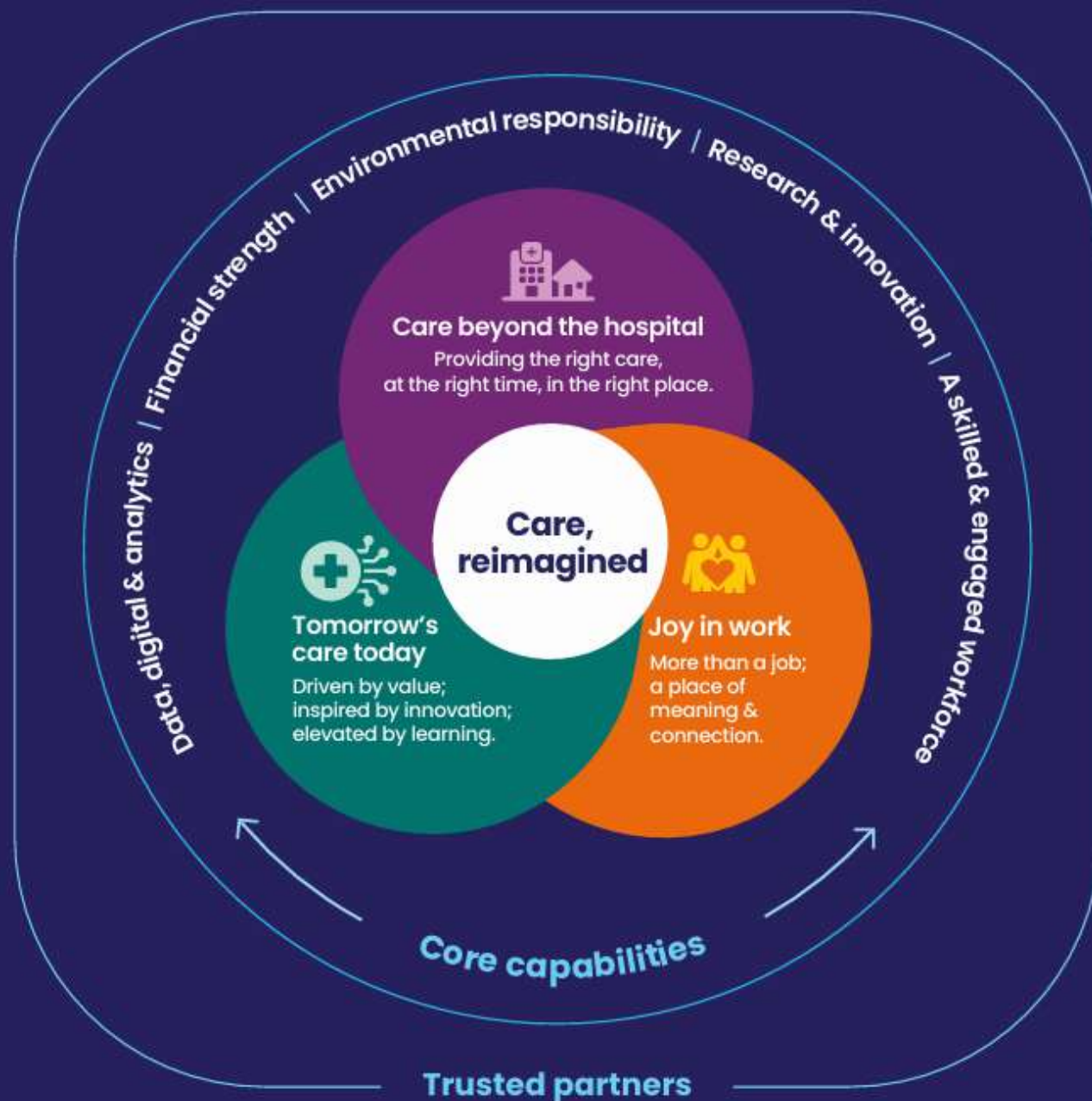
Open minded

Optimistic, Curious, Innovative



All in

Committed, Empowered, Proactive



General Stream & PGY2 Program HMO Manager

Emma Nyhof

Contact: MonashDoctors_GeneralStreamSupport@monashhealth.org
or 0455 718 142

What is the PGY2 Program & why apply?

- New Victorian PGY2 Program Guidelines, implemented in 2025, were developed by PMCV to meet AMC National Framework requirements and bring Victoria in line with the rest of the country.
- Clinical experience areas
 - Clinical Experience A- Undifferentiated Illness Patient Care
 - Clinical Experience B- Chronic Illness Patient Care
 - Clinical Experience C- Acute and Critical Illness Patient Care
- Max 25% of the year in a service rotation e.g. rotating relief, nights
- 3 term minimum (of at least 10 weeks) with a maximum of 25% of the year spent in a single sub-specialty *certain exemptions apply
- An opportunity to get a variety of hospital-based general rotations in your PGY2 year
- New in 2026, a dedicated PGY1 and PGY2 Manager, previously managed by the General HMO manager
- 4 terms per year of 13 weeks in length
- 5 weeks of AL
- Metropolitan rotations only in 2027

Why apply to the PGY2 Program at Monash?

- Gain experience in multiple Medical, Speciality, Surgical and ED units- Larger hospital = larger range of rotations to choose from
- Career progression, great opportunities for networking
- Education - HMO tutorials
- Research opportunities



Rotations available for PGY2s in 2027

- Cardiology
- Cardiothoracic Surgery (VHH and MMC)
- Colorectal Surgery (Dandenong)
- Ear, Nose and Throat Surgery (ENT) (Casey)
- ENT/Max Fac Surgery (Dandenong)
- Emergency (Adult and Paediatric)
- General Medicine
- General Surgery (Casey)
- Geriatric Medicine
- Haematology
- Hospital in the Home
- Infectious Diseases
- Mental Health
- Nephrology/Renal
- Neurology/Stroke
- Neurosurgery (MMC Clayton)
- Obstetrics and Gynaecology
- Oncology
- Orthopaedics (Dandenong, MCH)
- Paediatrics
- Paediatric Surgery (MCH)
- Plastic Surgery (Dandenong)
- Rehabilitation
- Respiratory
- Sub/Acute Rehab
- Urology (Casey and Moorabbin)
- Vascular Surgery (MMC Clayton)
- Vascular Renal Transplant Surgery (MMC Clayton)



How do Allocations work?

- The PGY2 Allocation Plan is sent around to all PGY2s for preferencing in October
- Pre-determined job lines are approved by PMCV and contain clinical experience area A, B & C
- Allocations are sent out in the first week of December
- In 2026, 50% of PGY2's received one of their top 3 preferences with 88% receiving one of their top 10.
- Possibility to swap full term rotations with peers *prior* to the clinical year and term 1 rosters being written. Approval must be given by PGY1&2 Manager & PMCV.
- Annual Leave is built into the plan in 2/3 weeks or 5-week blocks



BPT1 Program

Kim Leyton

PGY1 & PGY2 Manager, Monash Doctors Workforce



BPT 1 recruitment changes

Due to the national framework, eligibility for entry into BPT at Monash Health remains at PGY3 and above.

To support current interns to transition to BPT, the pre-BPT program is continuing in 2027.

Recruitment into the pre-BPT program is complete for 2027.



Options for interns still interested in a BPT pathway

If Interns missed out on a Pre-BPT position, the following options are available:

1. Internal Monash Doctors - Complete a 2027 PGY2 year

- current staff will be guaranteed an interview for 2028 positions
- access to BPT teaching

2. External Monash Doctors - Apply for BPT via the PMCV match

- some Victorian hospitals are accepting PGY2 into BPT1
- we will not be entering the PMCV match for PGY2 applicants into BPT1 for 2027



BPT Contacts

For access to BPT Teaching

- Tuesdays 3pm – 5pm, E Block, Level 5, Surgical Seminar Room
- Request teams link via email bpctraining@monashhealth.org

Further information regarding the BPT program

- email bpctraining@monashhealth.org

Or

- drop into the BPT office on the 4th floor at MMC (near yellow lifts) and catch up with Tonina Hore, BPT Manager



Critical Care

Critical Care

Dr James Xavier
Emergency Medicine Consultant,
MMC, Monash Health



Critical Care HMO Pathway



Internship

Safety and Experience
 Increase employability
 Boost CV
 Research/QI/Innovation/Data
 Courses / Certificates
Connection and Reputation

?SIG



PGY2



CCSRMO (32)

PGY3+ (may change)
 CCSRMO Rotations
 ICU/ED across MH
 PICU
 Anaes rotation for 8 CCSRMO
 Selection with Anaes Dept
 Highly Competitive (228 applicants in 2024)

May not be "Reg Ready" after PGY3



Anaesthetics SRMO (9)

PGY3+ (may change)
 Moorabbin Based + 1 Frankston
 Anaes + Pain experience
 ICU Rotation (Clayton + Dandenong)
 Highly Competitive (200+ applicants)

Simulation
 US/ECHO
 Crit Care Teaching
 Mentorship

Selection Process

CV
 Interview
 References

PGY4+

ICU Junior Reg
 ED Junior Reg
 Anaes SRMO
 CCSRMO

Across Monash Health

Monash Anaesthetics
 Training Scheme
 (MATS)

Quaternary
 Advanced Cardiac
 Cardiothoracics
 Neurosurgery
 Paeds / PICU
 Research Culture
 Exam Prep

Emergency Medicine at Monash Health

Dr James Xavier

Emergency Physician – Monash Medical Centre

Casey

High-volume mixed
suburban emergency
department

Dandenong

Trauma, toxicology, surgical
exposure

Clayton

Tertiary referral centre,
stroke and subspecialty
acuity

Victorian Heart

Specialised cardiac and
critical care

High acuity + huge breadth | Strong teaching culture | Clear progression pathway

The Monash Emergency Workforce Structure

ED HMO → ED SRMO → ED Registrar → FACEM

ED HMO

First dedicated EM role

- Core ED assessment and procedural skills
- Close consultant and registrar supervision

ED SRMO

Experienced pre-vocational role

- Increasing responsibility with supported autonomy
- Strong preparation for ACEM training

ED Registrar

Formal specialist training

- Supervision and teaching of junior staff
- Leadership of clinical areas under consultant oversight

Entering ACEM Training

Minimum Eligibility

- PGY3+
- ≥6 months FTE in a single AU/NZ ED
- ≥8 weeks in 3 other disciplines

References

- Senior people in your department (DEMT, director etc.)

Important Points

- 2 training intakes per year
- Applications every 6 months
- Eligible doctors are currently highly likely to enter ACEM training

Your ED term should be approached as the beginning of your training application.

Emergency Medicine Training

Minimum 5 years training time

Training Includes

- Primary examination
- Critical care and specialty rotations
- Research requirement
- Fellowship written examination
- Fellowship OSCE examination

Monash Emergency Training Program

- ~140 emergency registrars across Monash Health
- One of the largest EM training programs in Australia
- Full rotational requirements within the network

100% Monash pass rate in the last two Fellowship OSCE sittings

Questions?

Dr James Xavier

Emergency Physician – Monash Medical Centre

James.Xavier@monashhealth.org

Surgery at Monash



Dr Fiona Pavan

- Endocrine and General Surgeon

E: fiona.pavan@monashhealth.org





My Journey

- 2011: First clinical year
- 2013: Graduated MBBS
- 2014: Intern at Monash Health
- Pulled my BPT application
- 2015: Surgical HMO
- 2016 – 2019: HMO/unaccredited surg reg
- 2020: First year Gen Surg SET training



Why I chose Monash

- Excellent mentors
- High operative volume
- Broad and rare pathologies
- Research opportunities
- Strong culture of education
- ALL the specialties

Junior Medical Staff



Become a Monash Doctor to grow your career in all aspects of medicine with guidance & education with some of the world's best clinicians.

2017 Intern Applications Now Open!

+


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○

Monash Surgery

- ENT
- Vascular Surgery
- Transplant
- Orthopaedics
- Neurosurgery
- Plastics and Reconstructive Surgery
- Maxillofacial
- Cardiothoracics
- Paediatric Surgery
- Urology
- Upper GI and Hepatobiliary
- Colorectal
- Breast and Endocrine

Monash Surgery

- Part time job options
 - both unaccredited and accredited
 - PhD candidacy opportunities
 - Education roles
 - Excellent fellowship exam pass rates
 - CV building and interview preparation
 - Flexible rotations and rural opportunities
- 



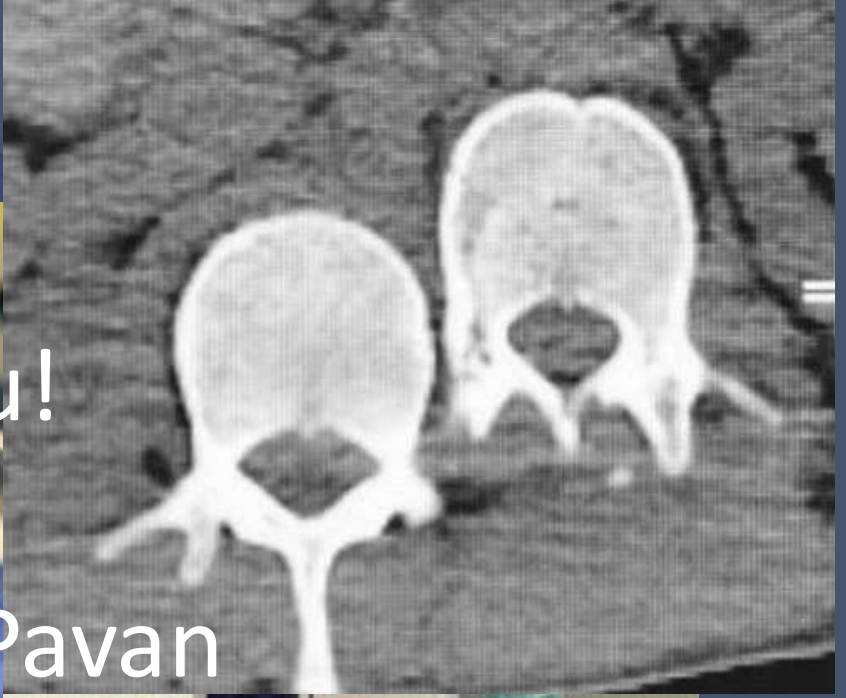
My Journey Continued

- 2020 – 2023: SET training
- 2024 – 2025: endocrine and general surgery fellowships
- Feb 2026: consultant endocrine and general surgeon
- March 2026: DCT with MDE



Take Home Message

- There is no single pathway
- Progress is rarely linear
- Mentorship matters
- It's a vocation, but it is not your life
- Pursue your interests and passions, find what makes you tick



Thank you!

Dr Fiona Pavan
fiona.pavan



Courses to Consider

RACS Courses

- Advanced Trauma Life Support (ATLS) *Previously EMST*
- Care of the Critically Ill Surgical Patient (CCrISP)
- Training in Professional Skills (TIPS)

<https://www.surgeons.org/Education/Skills-training-courses>

Other

- Basic Assessment & Support in Intensive Care (BASIC) Course

Email beverley.edwards@monashhealth.org

- Surgical Research Essentials (SuRE Course)

<https://sureonlinecourse.com/>



Obstetrics & Gynaecology

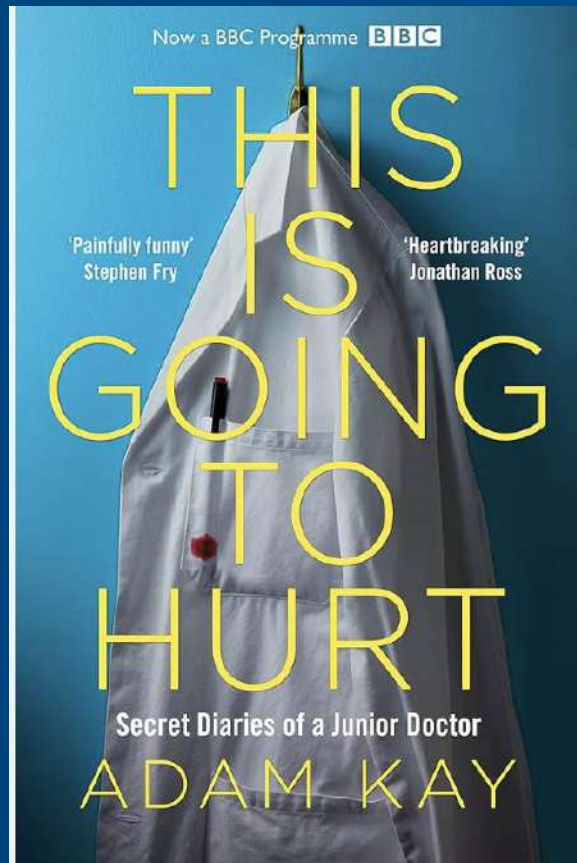
Dr Arm Sukjit
Director of O&G Training | Monash Women's



Why O&G?



Have you been swayed by.....



Big Miracles





VIC NEWS
Chemotherapy during pregnancy: Melbourne mum's brave battle to give birth



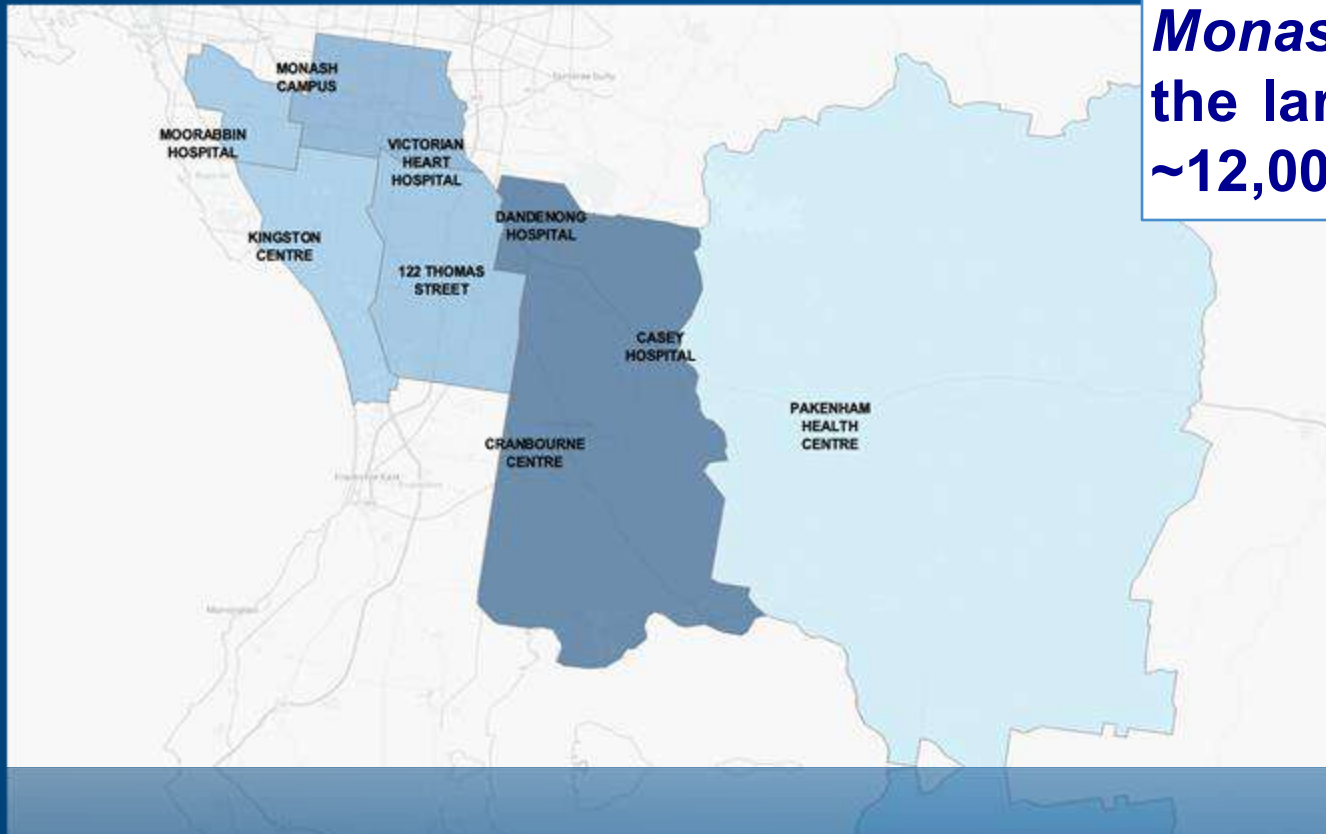
'Miracle baby' survives two lifesaving operations before she is even two weeks old - including having a huge cyst removed from her lung while she was still in the womb



- Caters for all
 - GP
 - ED
 - General medicine
 - FRANZCOG training
 - Generalists
 - Subspecialists (CMFM, COGU, CGU, CGO, CREI)
 - Academics (Monash Uni, Ritchie Centre, Hudson Institute)
 - Other interests (AGES, Adolescent gynae, Endocrine Gynaecology, Pregnancy Choices)



Integrated Delivery Service



Monash Women's (Maternity) provides the largest maternity services in Victoria ~12,000

1 in 7 Victorian babies are Monash babies

Multiple community and hospital sites offering coordinated and individualised care through primary, secondary and tertiary expertise

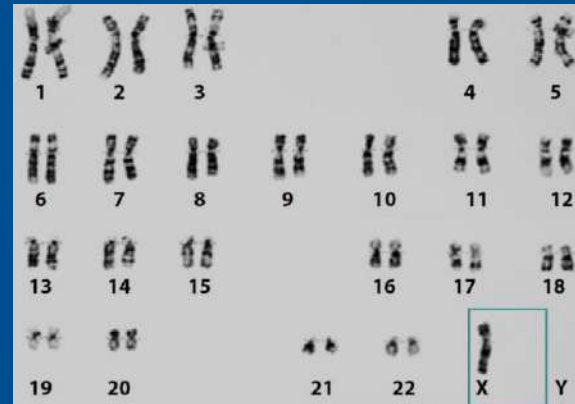
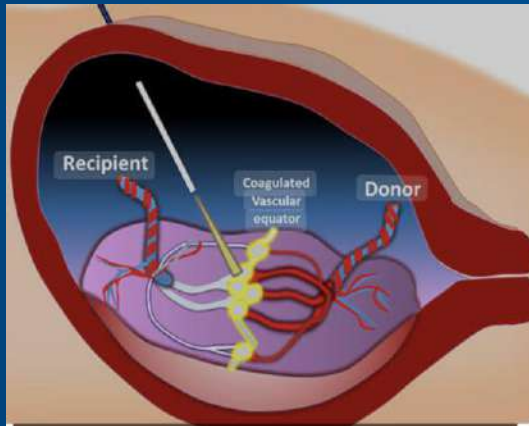


What's unique at Monash Women's?



And also...

- THE State Fetal Therapy Services
- The Turner's clinic
- Innovative and the forefront of research and change to National Practices



- AND....





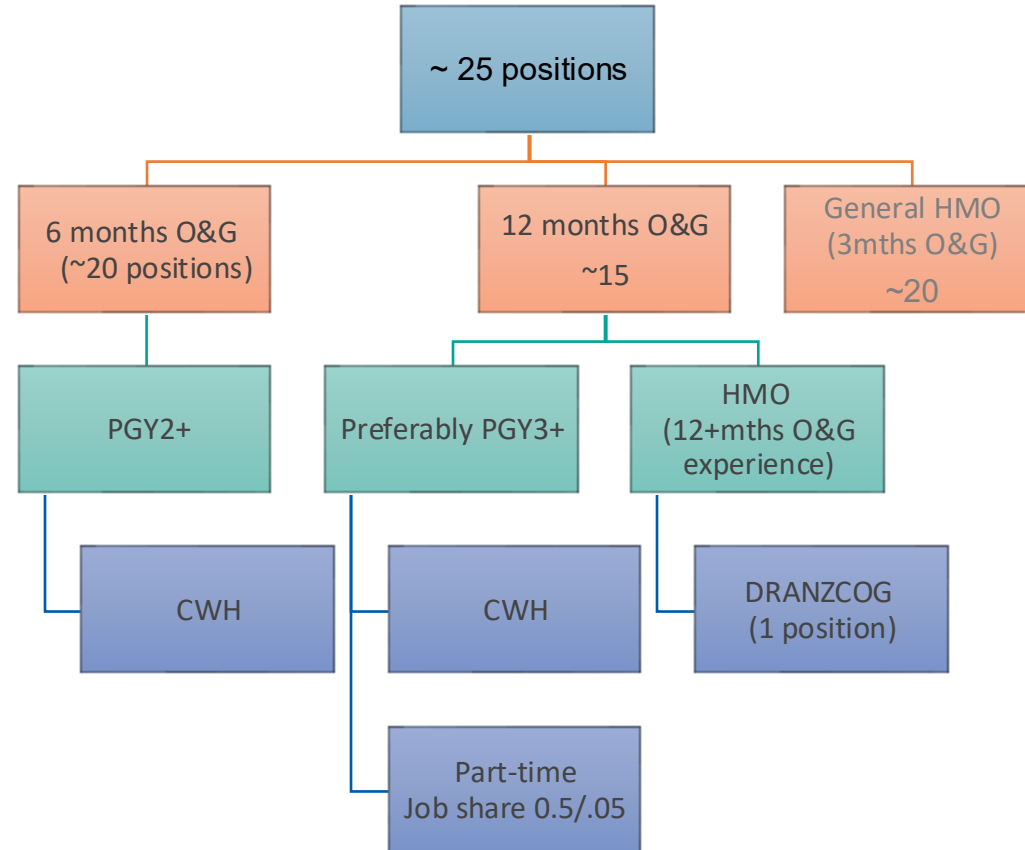
Trainee: Why Work with Monash Women's?

- The People
- The Variety
- The Flexibility
- The Support
- The Training
- Non-technical skill development



O&G training

Sites
MMC
Dandenong Hospital
Casey Hospital
Moorabbin Hospital



Cater for those with an interest in O&G, GP, Paediatrics, BPT, academic research or other

How to apply?

EHub

- CV and Cover letter
- *Preference 6mths vs 12mths vs combined*
- *Intention to apply for CWH/DRANZCOG*
- *Intention for a part-time*
- Questionnaire link
- References

Applications Jun 8th – Jul 6th



Monash Health Research and Innovation

Supporting clinical trials and
innovation in Victoria's largest and
most integrated health service

Contact us

Associate Professor Tam Nguyen
Director of Research & Innovation
T: +61 3 9594 4611
E: tam.nguyen@monashhealth.org



monashhealth.org/research/

Debbie Dell
Head, Research Operations
T: +61 3 9594 0528
E: deborah.dell@monashhealth.org

Clinical Trials Business Development
T: +61 3 9594 4611
E: research_bd@monashhealth.org



Monash Health is Victoria's most impactful and integrated health service

Servicing **2.3 million** residents

Leading **innovative research** in:

- ☑ Women's and Newborn
- ☑ Children's
- ☑ Surgery and Anaesthesia
- ☑ Cancer
- ☑ Mental Health
- ☑ General Medicine
- ☑ Aged, Rehabilitation and Community
- ☑ Specialty Medicine

1,600 studies, including **600 clinical trials**, from early
phase trials through to observational studies

4 clinical trials centres for paediatric and adults



Debbie Dell
Head, Research Operations
Research Support Services, Monash Health

Why do research at Monash Health? Our People



Why do research at Monash Health? Our Platforms

- Victoria's most integrated health care network
- Many of clinical staff have strong research interests/background and joint Monash University appointments
- Library Services
 - Expansive research skills training program (free!)
 - Intensive support for your scholarly project
 - Help with researcher profiles, metrics, impact
 - Support for presenting and publishing
 - Wellbeing and other resources
- 4 Dedicated Clinical Trials Centres
- Biostatistical Consulting Service
- Emerging Researcher Program



Why do research at Monash Health? Our Precinct



SUB-FACULTY OF CLINICAL AND MOLECULAR MEDICINE

We're part of the Faculty of Medicine, Nursing and Health Sciences.

ABOUT THE SUB-FACULTY

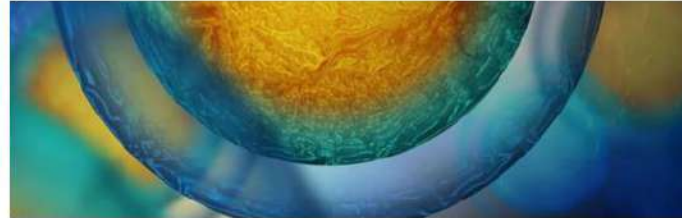
Improving health across the lifespan, in partnership with Monash Health, Victoria's largest health service

The Sub-Faculty of Clinical and Molecular Medicine (CaMM) represents the University's research and teaching footprint at Monash Health. It leads cutting-edge education and research across the lifespan and the continuum from discovery, translation and clinical research, through to implementation and health services research. The Sub-Faculty's co-location at, and partnership with, Monash Health enables direct access to patient populations who benefit directly from our work and is driven to generate world-leading health outcomes.

[Meet the Dean](#)



Our Schools and Institutes



School of Clinical Sciences at Monash Health

The School of Clinical Sciences at Monash Health is a vibrant hub of teaching and translational research in collaboration with Monash Health, Victoria's largest hospital network. We provide a diverse range of specialities and are at the forefront of medical, clinical/translational research and education.



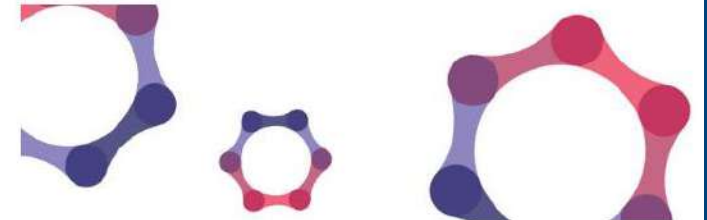
Monash Centre for Health Research and Implementation

The Monash Centre for Health Research and Implementation aims to deliver health impact by partnering with the community, clinicians and researchers to co-create knowledge, and use implementation to drive equitable, quality health care and public health.



Monash Victorian Heart Institute

Monash Victorian Heart Institute is simple; to deliver research, education and training excellence which turns into measurable change in the rates of heart disease in Australia.



Hudson Institute of Medical Research

Hudson Institute of Medical Research is a leading independent Australian medical research institute recognised internationally for its discovery science and translational research. Hudson Institute partners with Monash University through the Sub-Faculty of Clinical and Molecular Medicine.



Why do research at Monash Health?

- Improve clinical/diagnostic skills
- Critical thinking
- Contribute to evidence-based medicine
- Career advancement
 - CV building
 - Advanced training applications
 - PhD
 - Potential research career pathway (Clinician/researcher/scientist)



Research opportunities @ Monash Health

- Board range of disciplines allows you to find your interests
- Clinical/Translational research
 - Case reports/series
 - Quality improvement
 - Practice changing
 - Discovery research
- Pathways to pursue ongoing research in advanced training and higher degree
- Who to speak to?
 - Clinical units
 - Consultants/Registrars
 - Current PGY 2-3



Monash Doctors Education

Prof. Christina Johnson
Head of Medical Education,
Monash Doctors Education (MDE)



The MDE Team



Professor Christina Johnson
Head, MDE (Geriatrician)



Dr Philip George
PVUS Lead, DCT (HITH)



Joan Leo
Education, Innovation and Operations Manager



Associate Professor Rob Roseby
DCT (Paediatrician)



Dr Victor Au Yeung
DCT (Infectious Diseases & General Physician)



Dr Stephanie Snedden
DCT (General Medicine Physician)



Dr Claire Curtis
DCT (General Medicine Physician)



Dr Chris Woo
DCT (General and Geriatric Medicine Specialist)



Dr Shalina Navaratnam
DCT (Emergency Physician)



Dr Fiona Pavan
DCT (General and Endocrine Surgeon)



Dr Sudha Raghunath
DCT (Rheumatologist)



Dr Manisa Ghani
DCT (Intensive Care Specialist, Emergency Physician)



Dr Kirstie Kirkley
Education Fellow



Sarah Meiklejohn
Medical Research Officer



Ellen Liang
Administration



Pina Tyrrell
Personal Assistant/ Administration



Daniel Browne
MEO



Emma Wright
MEO



Danielle Fong
MEO

The MDE Team

Medical Education Officers (MEO)

Wellbeing + general advice
Basic procedural skills

Directors of Clinical Training (DCT)

Plan tutorials and work with speakers
Collaborate with prevocational unit supervisors

Administrators

Keeping the show on the road

Monash Doctors Education (MDE)



Our Mission:

- MDE works collaboratively to promote wellbeing and high quality training that enables JMS to provide safe, equitable and world-leading healthcare so people can live their best lives.

Our Goals For Your HMO Year:

- Promote wellbeing
- Enable every doctor to develop their capabilities in a safe & supportive learning environment
- Attain the 'Certificate of Completion' for PGY2
- Career advice and preparation for specialty training



Advocacy - JMS Education & Training Committee members 2026



Yoav Aufgang



Adam Baker



Sasha Baron



Prachi Beniwal



Glenn Bunyamin



Daniel Castellana



Dimanthi Gamage



Grace Nguyen



Tyla Parker



Yash Patwardhan



Hannah Richards



Raman Sanjayan



Janil Shah



Jainam Shah



Mark Tay



Eric Yang

Tutorials



HMO Tutorials

- Protected teaching time: Tuesday 12.30-1.30pm
- Teaching is practical, case-based and tailored for PGY2
 - DCTs select carefully & work closely with presenters
- Chance to chat with MEOs
- Sponsored lunches each term



Research: Ways to promote learning-as-you-work

Make your thinking visible

Try yourself, first

Clarify the Target Performance

Active Self-Assessment



Make the most of the team

Actionable 'Action Plans'



Simulation



- Night HMO & more

Research Training



- Developing a specific 'Research Skills for JMS' course



Monash Health Is Building Health Leaders



How do I apply?

Emma Nyhof

General Stream Allocations Manager, Monash Doctors Workforce



PGY2 positions for 2026

Approx 129 accredited PGY2 positions

- Opportunity to complete 6-month O&G rotations (up to 20x 6-month terms will be offered)

Plus:

Paediatric training - approx 7 JRMO

- JRMO year – Coordinated by RCH
- SRMO year – Coordinated by Monash
- Registrar – Coordinated by RCH



Current Monash Health Interns

1. Offered a PGY2 year for 2027
2. An offer link will be sent 24/06/2026
3. Offers made via link
4. Monash reports outcomes to the PMCV

*6 month O&G position, apply now #8220 (applications close 06/07/2026)



External PGY2 applicants

1. Apply directly to both:
 - Monash Health PGY2 advert (<https://monashhealth.org/careers/>); and
 - PMCV match (<https://www.pmcv.com.au/>)
2. Preference Monash Health #1
3. Match results publish 23/09/2026
4. Accept via PMCV and then Monash

Note: Once matched, you cannot accept another PGY2 position in Victoria.

*6 month O&G position, apply now #8220 (applications close 06/07/2026)



What do I need?

(External applicants only)

- Cover Letter
- CV
- Referee Checks – obtained via PMCV
- Working With Children Check (Employee)



Slido Questions & Answers

Ask your questions via [Slido.com](https://www.slido.com)

#MHPGY2



Thank You!