

2027 Monash Health Nursing and Midwifery Graduate Program

Start your career with us!

As one of Victoria's most diverse public health services, Monash Health offers graduates an exceptional foundation for success. Our Graduate Program delivers care across the lifespan in a wide range of hospital settings throughout southeast Melbourne – providing structure, support and opportunity from day one.

With more than 175 years of experience, Monash Health places consumers and their carers at the centre of everything we do, guided by our values: Full hearted, Open minded and All in, with our approach to care.

Monash Health acknowledges the Traditional Custodians of the land, the Wurundjeri and Boonwurrung peoples, and we pay our respects to them, their culture and their Elders past, present and future.

We are committed to being an inclusive, culturally safe and welcoming health service for all.



A message from the Chief Nursing and Midwifery Officer



You have chosen a remarkable profession – one that is meaningful, impactful, and full of possibility. Congratulations on reaching this exciting milestone as you explore where your career as a registered nurse and/or midwife will begin. I am delighted that you are considering Monash Health for this pivotal first step.

Adjunct Professor Katrina Nankervis
Chief Nursing and Midwifery Officer

At Monash Health, our strategic goal is to provide *Care, Reimagined*, so that people can live their best lives. Our vision for Nursing and Midwifery is that 'Monash Health is a world leader in Nursing and Midwifery practice through the delivery of exceptional care by nurses and midwives who are professional, inspired, empowered and learned'. In everything we do, we commit to the values, 'All in, Full hearted and Open minded'. If this resonates with you, you are exactly the kind of nurse and/or midwife we are proud to welcome.

As one of Australia's largest and most diverse health services, we offer an extraordinary range of career pathways. Whether you already have a clear destination in mind or are eager to explore different clinical areas, you will find opportunities at Monash Health that align with your interests, curiosity and aspirations.

We are committed to being an employer of choice – valuing diversity, inclusivity, flexibility, personal growth and lifelong learning. Our graduate program will provide you with a supportive and enriching start, enabling you to grow in confidence, refine your practice and gather the experiences that will shape your future career.

Transitioning from student to independent clinician is an exciting and transformative time. It can also bring uncertainty – and that is completely normal. Wherever your journey takes you, I encourage you to embrace each opportunity, seek out learning moments, and take pride in the hard work and perseverance that have brought you to this point.

I genuinely wish you every success as you begin the next chapter of your career and hope to see you here at Monash Health.



2027 Registered Nursing and Midwifery Graduate Programs

Nursing Programs

12 months | Part time (64 hrs/fortnight)

Two 6 month rotations

- **General Nursing**
- **Paediatric & Neonatal Nursing**
- **Residential Aged Care & Subacute Nursing**
- **Mental Health Nursing**

Each program provides a variety of clinical areas.
For further information regarding specialty areas:

Midwifery & Double Degree Programs

12 months | Part time (64 hrs/fortnight)

Four 3 month rotations

Midwifery Graduates

2 × Birth Suite rotations

2 × Antenatal/Postnatal rotations

Double Degree Nurse/Midwives

2 × Birth Suite rotations

1 × Antenatal/Postnatal rotation

1 × Nursing rotation (e.g. newborn, cardiac, acute surgical)

All Programs include:

- An extensive paid orientation and training program
- Graduate study days and learning pathways specific to each program and clinical area
- The opportunity to apply for available positions within Monash Health upon successful completion of the program (98% retention rate post program in 2025)
- Various intakes available throughout the year (*excludes Paediatric & Neonatal and RAC & Subacute Nursing Programs*)

2027 Registered Nursing and Midwifery Graduate Programs

General Nursing Program

Begin your nursing career in supported environments including a guaranteed rotation in an acute or specialty area in rotation 1 or 2. Graduates gain broad experience and build confidence while exploring diverse practice settings.

Paediatric and Neonatal Nursing Program

Rotate through paediatric and neonatal care areas and explore specialty practice within leading children's health services. Build skills supporting infants, children, and young people in varied clinical environments.

Residential Aged Care and Subacute Program

Gain valuable experience across residential aged care and subacute settings, supporting older adults and those requiring rehabilitation and ongoing care. This program builds strong foundational skills and confidence in these vital fields.

Mental Health Nursing Program

Develop experience across inpatient, community, and specialist mental health settings, caring for consumers across the life span. Graduates rotate through diverse environments and are supported by structured learning.

Midwifery and Double Degree Program

Be supported within site-based Midwifery teams, gaining structured clinical experience across maternity services. This program supports continuity, skill development, and confidence in midwifery practice.



Aboriginal & Torres Strait Islander Graduates

Monash Health is committed to strengthening our Aboriginal and Torres Strait Islander workforce and delivering culturally safe care.

Our Graduate Program support includes:

- Dedicated cultural support and development days
- Access to Aboriginal mentors and networks
- Support to attend CATSINaM professional events
- Culturally safe recruitment and retention practices

This work is guided by our Reconciliation Action Plan and Aboriginal Employment initiatives, developed in partnership with community.

“ I really enjoyed being part of the Monash Health Aboriginal and Torres Strait Islander Graduate Program. The cultural support days, access to Aboriginal mentors and networks, and opportunities to attend CATSINaM events made the transition into practice feel supported and culturally safe. Being part of the program helped build my confidence as a Registered Nurse while allowing me to stay connected to culture and community. ”

Aboriginal Graduate



Why choose Monash Health?

Graduate support and benefits

- Dedicated clinical education and operations teams
- Protected supernumerary time at the start of each rotation
- Preceptors, clinical coaches and peer support
- Paid graduate study days and structured learning pathways
- Salary packaging and pay-as-you-go subsidised parking
- Health and wellbeing programs (Employee Assistance Program, Clayton onsite gym, Fitness Passport)

Beyond your Graduate Program

Monash Health offers extensive opportunities to support your professional development beyond your graduate year. With a post-program retention rate of over **98%**, graduates can apply for a wide range of employment and career progression pathways.

After successfully completing the Program, graduates can pursue Transition to Specialty Practice (TSP) programs or postgraduate study through Monash Health's partnerships with leading universities. Dedicated education and clinical support promotes advanced knowledge and skill development.



“ During my first rotation I worked in the Palliative Care Ward at McCulloch House and for my second rotation I went to the Emergency Department at Dandenong. The Graduate Program helped me to face the challenges of working in these areas and eliminate my fears. I secured a position in Dandenong ED and I love what I am doing. The experience and knowledge that I gained from working in McCulloch House helps me a lot on a daily basis, allowing me to provide quality care for my patients in the Emergency Department. ”
General Nursing Graduate

Further information

For the latest information on Monash Health's Nursing and Midwifery Graduate Program and information on how to apply, head to our website:

Contact Us

Email: graduaterecruitment@monashhealth.org

Phone: **(03) 9594 7779**

**Applications for the 2027
Nursing and Midwifery
Graduate Program open
1 June 2026 at 10 am.**

