

2026 GRADUATE PROGRAM APPLICATION GUIDELINES

To be considered for 2026 Monash Health Graduate Program positions, all candidates must:

- i. **Register with [Graduate Nursing and Midwifery Program Post Graduate Medical Council of Victoria \(GNMP PMCV\)](#)** and rank your preferred Monash Health Graduate Program/s.
- ii. **Prepare your application documents** according to the instructions in the Application Process section below.
- iii. Submit your application via [Monash Health Careers Hub](#) before the closing date:
 - a. *External candidates* must create an account and apply via the job advertisement
 - b. *Internal candidates* must log in to eHub with their employee credentials, go to the 'Careers' page, and apply.

To be eligible to apply for these positions, candidates must meet the following criteria:

- Complete all your training requirements between 1 January 2025 and 30 June 2026 and will meet all the requirements to be registered as a RN and/or RM with the Nursing and Midwifery Board of Australia before stating your proposed employment.
- Have not previously participated in a Graduate Nurse, Graduate Midwifery or Double Degree Graduate Program (excluding EN Graduate Programs or Diploma of Midwifery Graduates who have previously completed a RN Graduate Program)

Applying for Multiple Programs and Intakes

- * You may apply for multiple programs and intakes and are only required to **complete the [2026 Monash Health Graduate Program Digital Application Form](#) once.**
- * **Each intake option that you apply for will take up a spot in your PMCV preference list.** For example, applying for both the General Nursing February and General Nursing August intakes, will take up two of the four spots in your PMCV preference list.
- * Clearly indicate the program/s you are applying for in your [2026 Monash Health Graduate Program Digital Application Form](#) and upload your completed PDF to the 'CV' section [Careers Hub](#) job advertisement ID# 4606 (See 'Monash Health Graduate Program Application Process' section below for more information).

Please note: The application process has been streamlined to better support candidates in submitting strong applications. Our [2026 Monash Health Graduate Program Digital Application Form](#) replaces the traditional cover letter and CV, allowing for a more focused and consistent submission process.

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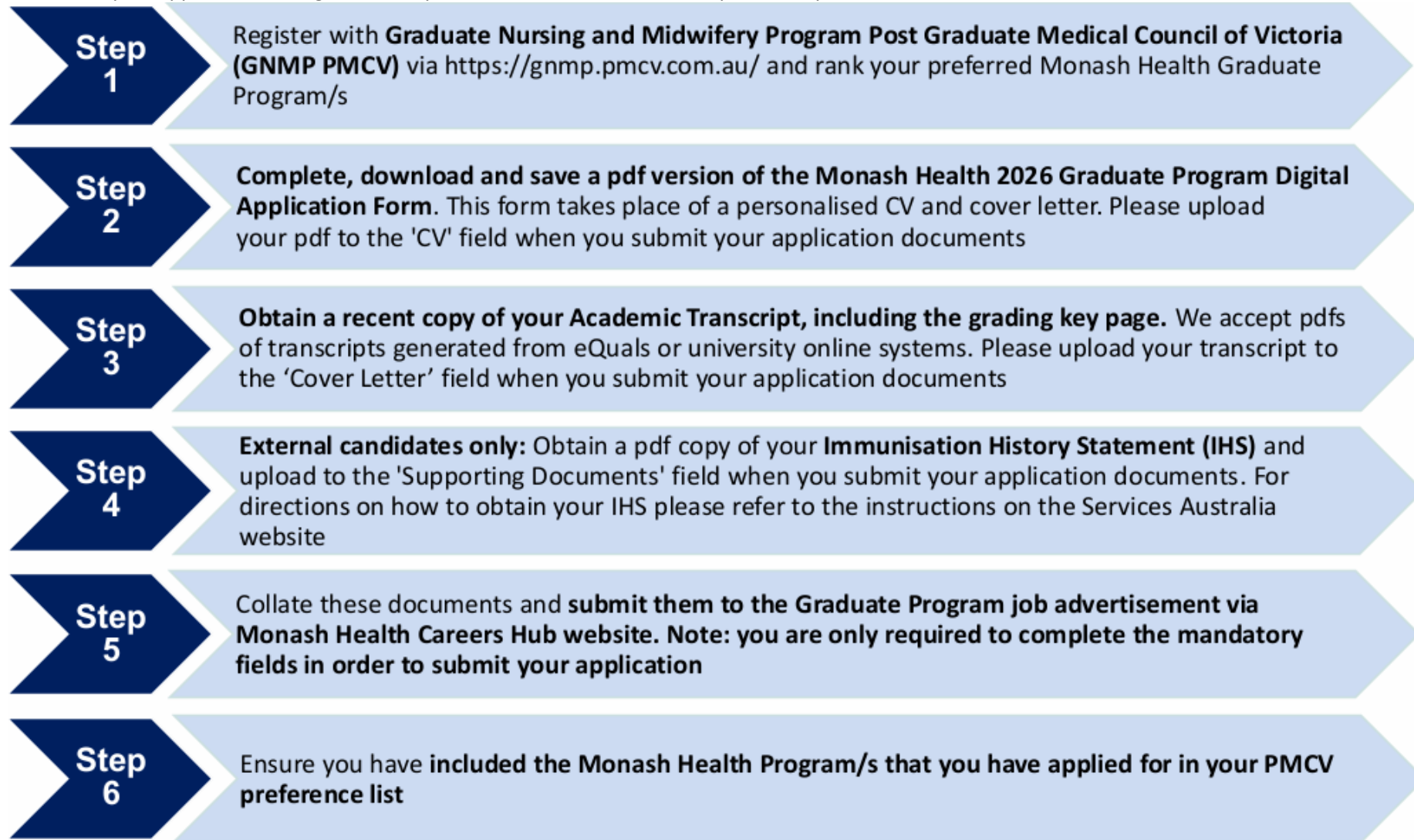
2026 Graduate Program options for candidates participating in GNMP PMCV

Program	Intake Dates Each intake utilises one of your PMCV preferences	Job Advertisement
General Nursing Program	Monday 2 February 2026 Monday 3 August 2026	<p style="text-align: center;">Job Advertisement ID # 4606 2026 Monash Health Graduate Program – All Programs</p>
Paediatric & Neonatal Nursing Program	Monday 2 February 2026	
Residential Aged Care & Subacute Nursing Program	Monday 2 February 2026	
Combined Mental Health & General Nursing Program	Monday 2 February 2026	
Mental Health Nursing Program	Monday 2 February 2026 Monday 4 May 2026 Monday 3 August 2026	
Midwifery Program	Monday 2 February 2026 Monday 4 May 2026 Monday 3 August 2026	
Double Degree Program	Monday 2 February 2026 Monday 4 May 2026 Monday 3 August 2026	

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Monash Health Graduate Program Application Process

The Monash Health Graduate Program application process has been streamlined to support candidates to submit strong applications that give them the best chance of success. To ensure your application is lodged correctly, read and follow the below steps carefully:



In your Careers Hub application, **you must** include a copy of your completed Monash Health Graduate Program Digital Application Form, your university transcript, Immunisation History Statement. All applications must be submitted to the Careers Hub job advertisement ID# 4606 by the closing date.
To be considered for a Graduate Position in 2026 at Monash Health, all 6 steps outlined above must be completed.

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Clinical References

You need to provide via PMCV two clinical referees. The referee must meet these criteria:

- Your referee must be a Registered Nurse (RN) or Registered Midwife (RM) with more than one year’s experience.
- They should have worked closely with you in your capacity as a student nurse or midwife and can provide an informed opinion of your suitability for the role.
- Accepted roles for referees include:
 - Nurse/Midwife Unit Manager
 - Clinical Nurse/Midwife Consultants
 - Clinical Nurse/Midwife Educator
 - Clinical Facilitator
 - Clinical Support Nurse/Midwife
 - Clinical Preceptor (also known as a buddy or supervisor in some organisations)

If you cannot supply a second referee from a student placement, only then can you nominate: A Nurse/Midwife Unit Manager or Clinical Nurse/Midwife Educator or clinical supervisor when you were a RUSON/RUSOM.

If you obtain further clinical referees after lodging your application, candidates can email contact details to graduaterecruitment@monashhealth.org and have them added to your Monash Health application.

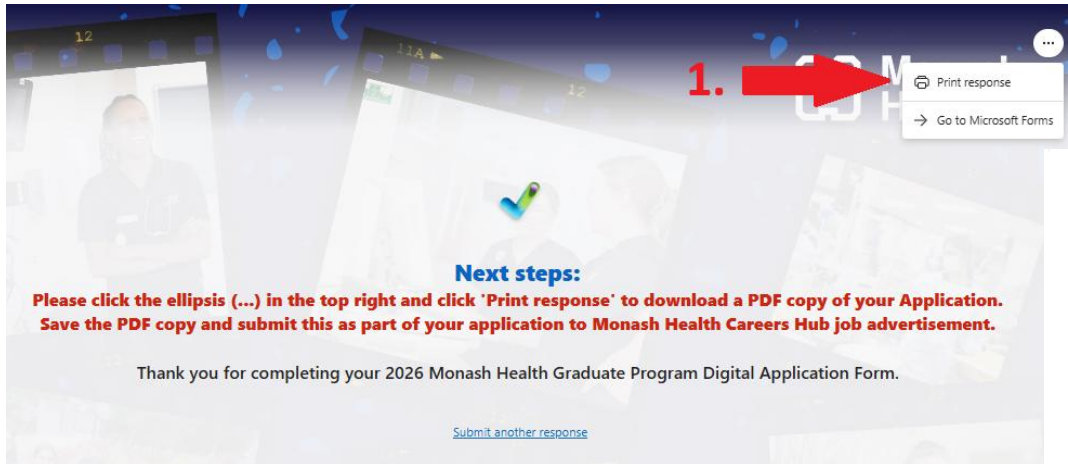
Please note: When submitting your application to the job advertisement, please enter your PMCV clinical referees to the mandatory field to submit your application. We will contact you directly should additional referees be required to support your application.

Technical difficulties when applying?	Interviews	Selection
If you are experiencing technical difficulties with the Monash Health Careers Hub system when applying, please contact: 03 8572 5605 between 7:30am-5pm Monday to Friday, and select option 3 or email recruitment@monashhealth.org	Monash Health will not be conducting face to face interviews for 2026 Graduate Programs. Online interviews will be utilised for this recruitment, including utilisation of video interviews recorded through PMCV.	Selection of Graduate Nurse and/or Midwife candidates is based on assessment of: <ul style="list-style-type: none"> • Referee feedback and interview • Academic results • Completed Monash Health Graduate Application

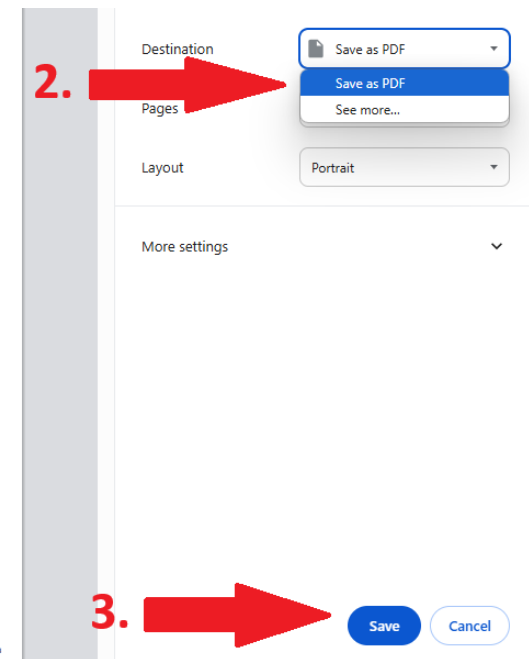
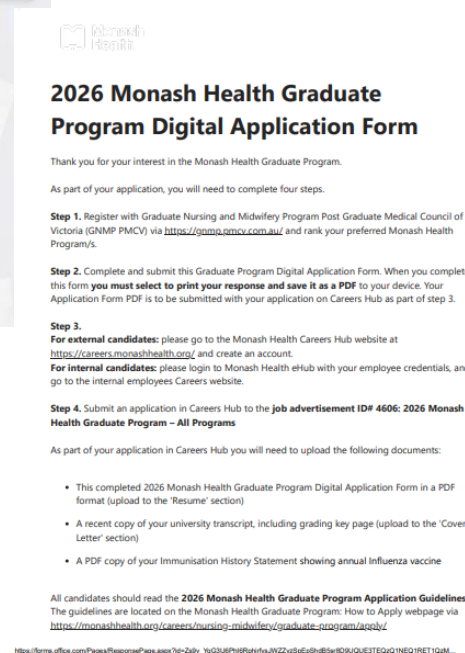
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Completing the Monash Health 2026 Graduate Program Digital Application Form

Go to the [Monash Health 2026 Graduate Program Digital Application Form](#) to complete it and **download a PDF** to upload to your Monash Health Careers application as the following diagrams show. Ensure you select 'Save as PDF' (Note: you can print a copy of your application AFTER this step):



The digital application form takes place of a personalised CV and cover letter and includes a short answer selection criteria question. Please upload your PDF to the 'Resume' section when submitting your application.



For further information about the Monash Health Graduate Program application process, please visit our [How to Apply](#) web page. Any further queries, please feel free to contact the Monash Health Graduate Team via graduaterecruitment@monashhealth.org