

# 2026 Monash Health Nursing & Midwifery Graduate Program

**Monash Health is home to Victoria's largest and most diverse Graduate Workforce.**

As a provider of care across the life span, Monash Health provides a unique range of clinical learning environments for new Nurses and Midwives looking to launch their career. Our facilities include:

- Monash Medical Centre
- Jessie McPherson Private Hospital
- Monash Children's Hospital
- Dandenong Hospital
- Moorabbin Hospital
- Victorian Heart Hospital
- Casey Hospital
- Cranbourne Centre
- Kingston Centre
- Residential Aged Care Facilities
- Sandringham Hospital (Maternity)

Embark on your Nursing and/or Midwifery journey to success with our comprehensive Graduate Program! In our collaborative and supportive environment, you'll receive the guidance and resources you need to kick start your career. Join us and discover your potential!



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*Monash Health acknowledges the Bunurong/Boonwurrung and Wurundjeri Woi-wurrung peoples, the Traditional Custodians and owners of the lands where our healthcare facilities are located and programs operate. We pay our respects to their culture and their Elders past and present.*

# CNMO Foreword



I am unashamedly biased, but you have chosen a fabulous career! Congratulations on reaching this exciting milestone where you're exploring your future employment options. I am delighted you are considering Monash Health for your first important role as a registered nurse and/or midwife.

At Monash we have an aspirational vision for Nursing and Midwifery that goes like this; *"Monash Health is a world leader in Nursing and Midwifery practice through the delivery of exceptional care by nurses and midwives who are professional, inspired, empowered and learned."* I think that's a pretty neat thing to aim for and if this vision resonates with you, you are our kind of nurse and/or midwife!

We are a huge health service that offers a vast array of possibilities for nurses and midwives. Maybe you know exactly where you want to be, or you might want to explore some options, we are sure to have an area that piques your interest.

We are an employer of choice valuing diversity, inclusivity, flexibility, personal growth and lifelong learning. Monash Health's graduate program will provide you with a caring and supportive start to your career allowing you to grow, excel and gather experiences which help shape your future career choices.

Transitioning from student to independent clinician is a very exciting time and I acknowledge it can also be a time of uncertainty. So wherever you end up, I encourage you to fully embrace the opportunities and experiences presented to you, learn, grow and enjoy the fruits of your hard work to complete your degree and become 'registered'.

Wishing you every success for the future that awaits.

*Katrina*

**Professor Katrina Nankervis**

Chief Nursing and Midwifery Officer  
Executive Director Nursing and Midwifery



# Graduate Registered Nurses Program

## 2026 Program Options for Graduate Registered Nurses

### Program Name

General Nursing Program

Paediatric & Neonatal Nursing Program

Residential Aged Care & Subacute Program

Combined Mental Health & General Nursing Program

Mental Health Nursing Program

### Program Overview

- 12-month structured program, with two 6-month rotations
- Working part-time (64 hours/fortnight) on a rotating roster
- Extensive paid orientation and training program prior to commencing in the clinical area
- Graduate study days and learning pathways specific to each clinical area and program
- The opportunity to apply for available positions within Monash Health upon successful completion of the program
- Various intakes during the year for our General Nursing and Mental Health Nursing Programs
- **General Nursing Program only:** Guaranteed rotation in either an acute or specialty area for at least one rotation.

# 01 General Nursing Program

Our General Nursing Program promises an exciting journey with a guaranteed rotation in an acute or specialty area in either rotation 1 or rotation 2.

Clinical areas available include:

- Acute medical
- Acute surgical
- Cardiology/Cardiothoracics/Cardiac Specialties
- Diagnostic Imaging/Outpatients/ Day Treatment Centre/Clinical Trials/ Medical Infusion Unit/ Immediate Recovery Centre
- Emergency
- Gastrosciences (includes Gastroenterology, Colorectal and Gastrosurgery)
- Haemodialysis
- Neurosciences/Neurosurgery
- Oncology/Haematology
- Orthopaedics
- Paediatrics and Newborn Services
- Palliative Care
- Perioperative/Endoscopy/Day Procedure Unit/Day Surgery Unit
- Renal/Nephrology
- Residential Aged Care
- Respiratory
- Subacute and rehabilitation



## 02 Paediatric & Neonatal Nursing Program

Graduates have the opportunity to rotate through paediatric and neonatal areas, exploring specialties within the Monash Children's Hospital, Dandenong Hospital or Casey Hospital during their program. Gain invaluable experience and make a difference in the lives of young patients.

Areas include:

- Paediatric surgical
- Paediatric medical
- Paediatric oncology and haematology
- Paediatric theatres
- Special care nursery (SCN)
- Neonatal intensive care (NICU)
- Adolescent inpatients
- Paediatric day surgical unit
- Children's Cancer Centre (Day Oncology)

**“I commenced my 2024 Graduate Year in the Monash Special Care Nursery and completed my second rotation in a Paediatric Medical Ward. One of the highlights was being part of a team that provided continuity of care, supporting patients through their journey from the ward and then on to home. The fantastic education team were always there to help me build my skills during my program, and I learned so much from my fellow nurses, whose constructive feedback helped me grow professionally. What started as a love for Paediatric Nursing has only deepened throughout my Graduate Year, and I couldn't be more excited about the future in this field with Monash!”**

Lauren  
Paediatric & Neonatal Graduate



## 03 Residential Aged Care & Subacute Program

Our Residential Aged Care (RACs) and Subacute program offers a dynamic 12-month experience in Aged Care and Subacute areas. With two 6-month rotations across diverse clinical settings, this program provides invaluable exposure and expertise, making it an excellent opportunity for Graduates pursuing a career in these vital fields.

The RACs and Subacute program offers rotations at the following sites:

- Allambee Nursing Home
- Casey Hospital
- Chestnut Gardens Avenue Aged Care
- Chestnut Gardens Boulevard Aged Care
- Mooraleigh Hostel
- Kingston Centre
- Yarraman Nursing Home



# 04 Mental Health Nursing Program

Monash Health is the largest mental health provider in Victoria, delivering comprehensive services in a supportive and supervised learning environment. Our program ensures exposure to a diverse range of opportunities through rotations in areas such as inpatient, community and specialty units across Monash Medical Centre, Monash Children's Hospital, Kingston Centre, Dandenong Hospital, Casey Hospital and community sites as part of your 12-month program.

Mental Health Nursing clinical areas include:

- Acute Inpatient Mental Health
- Rehabilitation (Inpatient or Community)
- Early in Life Mental Health
- Older Adult's Mental Health



## 05 Combined Mental Health & General Nursing Program

Our combined Mental Health and General Nursing program offers an exceptional opportunity for graduates who are passionate about both areas of nursing.

Successful candidates will complete one 6-month rotation in mental health, gaining valuable experience in an inpatient or community setting, and one 6-month general nursing rotation in either rotation 1 or 2.

**“ Securing a spot in the mental health graduate nursing program has given me the opportunity to provide holistic care for the clients. Through working in an extended care mental health unit, I am working within the multidisciplinary team to facilitate the recovery journey for the clients. Additionally, the unwavering support of Monash Health educators and the program coordinator during orientation and ongoing study days is further facilitating my transition from a student nurse to a mental health nurse. ”**

Nav  
Mental Health Graduate



# Graduate Midwife & Double Degree Nurse/Midwife Programs

Program Name	Program Overview
Midwifery Program	<ul style="list-style-type: none"><li>12-month structured program, consisting of four 3-month rotations:</li></ul> <p><b>For Graduate Midwives</b></p> <ul style="list-style-type: none"><li>Two (2) birth suite rotations</li><li>Two (2) post/antenatal rotations</li></ul> <p><b>For Double Degree Graduates</b></p> <ul style="list-style-type: none"><li>Two (2) birth suite rotations</li><li>One (1) post/antenatal rotation</li><li>One (1) nursing rotation within a wide range of specialty clinical areas including Newborn, Cardiac and Emergency</li></ul>
Double Degree Program	<ul style="list-style-type: none"><li>Working part-time (64 hours/fortnight) on a rotating roster</li><li>Extensive paid orientation, tailored Midwifery graduate study days and learning pathways</li><li>The opportunity to apply for available positions within Monash Health upon successful completion of the program</li><li>Various intakes during the year for our Midwifery and Double Degree Programs</li></ul>

Graduates are allocated to one dedicated site-based Midwifery team for the duration of their program to ensure support and continuity. Site options are available at Monash Medical Centre Clayton/Jessie McPherson Private Hospital, Dandenong Hospital, Casey Hospital and Sandringham Hospital.

**“It’s been just over five weeks since I started my nursing and midwifery graduate role at Monash Health, and the saying, “You will learn so much in your first year,” couldn’t be more true. My rotation at Monash Dandenong Birth Suite has been incredible. Every day, I learn something new about my profession and myself, and I’m truly grateful for the opportunity to grow! I was nervous at first, like any grad, but the continuous support from fellow graduates, colleagues, and educators has been amazing. I’m excited for my upcoming rotations through Monash Health.”**

Ellen  
Double Degree Graduate

# Aboriginal & Torres Strait Islander Graduates

## Monash Health Aboriginal Graduate Nursing & Midwifery Program Support are working towards:

- Increasing our Aboriginal health professional workforce
- Providing a culturally diverse and responsive workforce
- Assisting in positive health outcomes for our Aboriginal patients by providing culturally responsive and timely care to our community, patients and their families
- Creating stronger links with the Aboriginal community

## Aboriginal Graduate Nursing & Midwifery Program Support offers:

- Support to attend the Congress of Aboriginal and Torres Strait Islander Nursing Midwifery (CATSINaM) conference
- Dedicated cultural support for graduates focusing on professional development and cultural identity

## We continually strive to improve support systems for our Aboriginal employees through:

- Aboriginal employee mentor program to support and provide guidance to graduates
- Cultural safety programs educating employees, ensuring Monash Health is a culturally safe and responsive organisation
- Culturally appropriate recruitment, support and retention strategies
- Building relationships and working in partnership with the Aboriginal community
- Provision of culturally appropriate health services and improved health outcomes for Aboriginal patients and families

**“ I highly recommend this program, as it has played a significant role in building my confidence as a nurse. I have become familiar with essential tasks, navigating the EMR system, being an effective and supportive team player, and understanding the importance of escalating care when necessary. ”**

Tiffany  
Graduate Nurse



# Graduate Support & Benefits

## Graduate support

- Clinical support from dedicated education and operations team
- Extensive paid orientation and training program prior to clinical commencement
- Protected supernumerary time at the beginning of each rotation
- Access to preceptors, clinical coaches and buddy nurses/midwives
- Paid graduate study days
- Debriefing and peer support.

## Graduate benefits

- Salary packaging
- Pathways that advance and expand your nursing or midwifery career
- Subsidised on-site car parking
- Health and wellbeing programs including onsite gymnasiums, and an employee assistance program
- Annual nursing and midwifery awards and scholarships
- The opportunity to apply for available positions within Monash Health upon successful completion of the program
- Postgraduate and Transition to Specialty Practice programs.

**“During my first rotation I worked in the Palliative Care Ward at McCulloch House and for my second rotation I went to the Emergency Department at Dandenong. The Graduate Program helped me to face the challenges of working in these areas and eliminate my fears. I got an ongoing position in Dandenong ED and I love what I am doing. The experience and knowledge that I gained from working in McCulloch House helps me a lot on a daily basis, allowing me to provide quality care for my patients in the Emergency Department”**

Atequallah  
General Nursing Graduate



**For the latest information on  
Monash Health's Nursing & Midwifery  
Graduate Program and information  
on how to apply, head to our website:**

 [monashhealth.org/nmgrad](https://monashhealth.org/nmgrad)

**Contact Us**

**Email:** [graduaterecruitment@monashhealth.org](mailto:graduaterecruitment@monashhealth.org)

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 **Monash  
Health**

[monashhealth.org](https://monashhealth.org)

