Resources for job-seeking Nurses



Writing your CV or resume



Tips from the Royal College of Nursing

- Keep it **succinct** 2 pages or less, with a clear and logical layout that is easy to read.
- ✓ Present yourself in a **professional** and organised manner to make a good impression.
- **Tailor** your CV to the job you are applying for, highlighting relevant skills and experiences.
- Be sure to **review** your CV multiple times, using a spell check and having at least two other people proofread it.
- ☑ Use "action" words such as "identified," "created," or "initiated," to bring your CV to life and demonstrate your skills to potential employers.
- ☐ Consider whether a **cover letter** is necessary as well.

More information

- Royal College of Nursing Tips for CVs and cover letters.
- Australian College of Nursing Hub of resources for CV writing, and addressing selection criteria.
- Griffith University Example CV for nursing.
- Randstad Editable template CV for nursing.
- Canva You can make your own CV in Canva.
 - Current MH employees can attend a training session on how to use Canva. Check the calendar for the next session.

Interview Skills and Example Questions



Tips from onthewards.org

Use the **STAR** model to answer behavioral questions:

- (*) Situation describe the situation or context you were in
- (\star) **Task** describe the event/task that required resolution and what was required of you
- (\bigstar) **Activity** what you actually did or happened, focus on the "why" as well as the "what"
- (\star) **Result** how the situation played out, what did you accomplish, what did you learn?

More information

- Australian College of Nursing Interview techniques and commonly asked interview questions.
- Deakin University Commonly asked interview questions for graduate nurses.
- The Guardian Nurse job interview tips top 9 questions and answers.
- Royal College of Nursing Managing interview nerves.
- Forbes 14 tips for staying calm during an interview.

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