



Intern Information Night FAQs

Below is a summary of questions not referred to during the Information session held on 15/05/2024.

These FAQs will not address information that can be found by viewing the slides or watching the recording of the information session. We encourage independent research when choosing a health service for Internship.

We will not reveal the weighting of any part of the process.

CV's should be submitted using the PMCV format – there is no page limit to these but remember to only include relevant information.

Address your application to:

Amy Macandrew

Manager, Junior Doctors

Recruitment & Credentialing | Monash Doctors Workforce

General Application Questions:

Q. Just to clarify, the only things that will be assessed from the direct Monash application are the CV, cover letter, and selection criteria response?

Correct

Q. I am a Monash Health employee how do I apply?

Apply using as Monash Health employee – log into the system using your employee number or email. This is very important!

Q. Is it true that Monash consultants internally nominate candidates for internship?

No, they provide recommendations only

Q. Is it necessary to mention if you have Children in your cover letter/CV? Is this something that medical workforce should know?

No, not necessarily. It is up to you if you want to disclose this information

Q. For those with families/children will Monash health support these interns in their placements ect for example location

Yes, if successful, applicants get to preference their job lines and provide reasons behind those preferences. We will consider all reasonable requests.

Q. Do you use the pdf CV uploaded to the Monash portal, or do you look at the CV we input into the PMCV portal (that gets translated into an excel)?

No, we look at the CV (on PMCV template) you upload to the Monash Health Portal

Q. In the application criteria which you mentioned, it didn't state referees, was this a mistake?

No – not a mistake. You don't need to provide referees to Monash. We seek your references via the PMCV process.

Q. If we only have references from regs, does that mean we have no chance?

This is not the case; we ask for references from consultants, but we consider all references.

Q. Does the referee we record on the Monash application have to be different to ones we record on PMCV?

No – we do not look at the referee you provide with your Monash Health application. We will only be looking at your PMCV referee reports.

Q. Do we need to fill out the references section on the application portal?

Yes, it is mandatory.

Q. Are the three questions something that we need to address in our cover letter, or do we fill it in the online application?

You will provide your responses during the application process – not in your cover letter.

Q. Are you able to submit an application to Monash Health before submitting PMCV application?

Yes, provided you provide your PMCV candidate number with your application we don't care what order you submit your application.

Q. Is Monash only interested in papers published in Journals or where we are first author, or does it not matter?

At Monash we are interested in learning about you. Tell us about papers that you have contributed to regardless of where you sit in the authors list or if the paper has or hasn't been published.

Q. Do we need to upload the police check & WWCC?

Not at this stage but if you are made an offer these will be required.

Q. Are references from GPs viewed differently to references from consultants?

No

Q. May we get some more information on what you want to see in the additional questions?

We want honest answers that show who you are as a person. We prefer non-medical answers.

Q. Do you accept 2 consultant references from the same rotation?

Yes

Q. Should i get a third reference for the purposes of my Monash application? I have already submitted mine to PMCV being one reg and one consultant

No, we will only look at your PMCV references

Specialty Questions:

Q. In relation to the question just now about specialties - Does Monash provide streams e.g. Critical care

Due to the changes in the PGY2 framework, all PGY2 positions will reflect as a generalist year. There will be opportunities for education for those who are interested in Critical Care or Surgical career pathways during their PGY2 year.

Monash will be one of the only health services who will offer O&G to our PGY2 applicants.

Q. How many crit care SRMO and anaesthetics unaccredited spots are available? How many crit care SRMO positions do you offer and is it at PGY2 or PGY3?

There are approx. 34 Critical Care HMO3 positions

There are approx. 9 Anaesthetics SRMO positions

Q. Does the crit care HMO role have an anaesthetic rotation?

Yes, 8 Critical Care HMO3's will have the opportunity to rotate into an anaesthetics SRMO position for 13 weeks. Please note, that to be considered for an anaesthetics SRMO rotation while in the Critical Care HMO3 stream, you need to have applied for both roles.

Q. What makes crit care or not training unique at Monash?

Critical Care streaming will be starting from PGY3 in 2025. We no longer have the ability to stream PGY2's due to the new AMC PGY2 framework. We will however be seeking interest from the PGY2 cohort who are interested in a Critical Care career pathway. Those with interest will be able to participate in critical care education and info sessions which will put them in a good position to apply for CCHMO3 positions the following year.

Q. What are the critical care pathways like at Monash Health?

The CCHMO3 cohort rotations are a mix of ED, ICU, PICU and anaesthetics experience.

Q. I'm really want to get a paed's rotation in internship - what are the chances of this. How difficult is it to get this rotation as it's a deciding factor

There are 10 Paeds ED Intern rotations available for Interns, this means 10 Interns will complete a Paeds ED Intern rotation. Therefore 8% of interns will do a Paeds rotation

Q. Will ObGyn still be available at a HMO2 level?

Yes, in 2025 O&G will be available both as 6 month certificate PGY2 position directly through the O&G department, paired with 6 months in the General stream, as well as O&G rotations being available for a 13 week term on the General Stream.

Q. What opportunities are there for interns to do obgyn rotations?

No O&G rotations are available in Intern year. Many opportunities exist from PGY2.

Q. Is it possible to get into neurosurgery program and tailor your internship towards neurosurgery?

Job lines are predetermined but you can make swaps. Swaps will only be approved if job lines meet the PMCV requirements. Note the push is for generalist Intern and PGY2 years.

Q. How many derm intern positions are there? Do most people who want it get the rotation?

There are 5 Dermatology Intern rotations available

Q. How many BPT spots are available?

35 BPT1 Positions – all internal candidates in 2024

Q. Any updates if there will be changes to starting BPT in PGY2? What is the likelihood that this changes?

These are set out by the PMCV and while we anticipate there may be changes in the future, we are not privy to any information beyond what has already been released.

Q. How is the psychiatry training program affected by the new framework?

A full year appointment as a Psychiatry HMO will now commence from PGY3. Mental Health rotation will however be available from PGY2 level on the General HMO Plan.

Q. Are there any ophthalmology or ENT rotations available in PGY1 or 2?

PGY2

Q. Any pathways for unaccredited cardiology jobs eventually at Monash?

Yes, each year we have a number of unaccredited cardiology Registrar positions. In 2024 we have 4, but Cardiology is also available via a General Medicine Registrar (unaccredited) position.

Q. Is there any research opportunities/how do you support interns to undergo research?

Plenty, we have the translation precinct onsite and most if not, all Specialties will be conducting research you can become involved in.

General Monash Specific Questions:

Q. Do you have to have 2-year contracts, or is it an option?

All interns are offered 2-year contracts however you can request a 1-year contract if you prefer.

Q. If we have issues claiming overtime, who should we contact?

Monashdoctors_operations@monashhealth.org

Q. How does it go with rural rotations when you have little ones reliant on breast feeding/milk? Is there a process to get rural rotations later on in the year?

You have an opportunity to preference job lines. If you do not wish to be considered for a rural rotation when you are a General HMO, do not preference lines with rural rotations.

Q. Are there part time positions offered at Monash Health or only job share options?

Monash Health does allow for Jobs Share interns. However, you are required to find your own job share partner & apply to the PMCV together as a paired candidate as well as applying to the Monash Health 2025 intern position individually – please make note that you intend on job sharing and include in your cover letter your job share partner's name. There have been a few successful intern job-share arrangements in the past at Monash Health.

Job-share is the only part time option for interns.

Q. Will Monash be sponsoring VISA for Monash Malaysia students?

If you are successful for an intern role, Monash will assist in obtaining the appropriate Visa/work rights for the applicant.

What is pay + overtime rates?

[These are as per the DiT award](#)

Q. Can we please have some input on the process for IMGs (international medical graduates) compared to the process already described?

All applications are via the PMCV and Monash Health careers portal. There is not a separate process for IMGs.

Q. Is it mandatory to do a rural rotation?

No

Q. Will the Victorian Heart Innovation Centre be dedicated to cardiology only?

Yes

Q. How many Monash unaccredited surgery regs usually get onto SET training in general surgery?

Every year is different, in 2024 5/6 of our registrars were successful for SET training

Q. As an intern on paediatrics ED or ED, do u get experience on procedures like nerve blocks and lumbar punctures? Or is it for senior doctors only?

TBA

Q. If I don't get an internship position at Monash health, would there be any opportunities to come back in the future?

Yes, of course. We have approx. 190 PGY positions so we will be recruiting external candidates for PGY2

Q. What are some things that monash health offers when it comes to the social media aspect of medicine? Where do you stand when it comes to podcasts, etc.

TBA

Q. What are some things that Monash is particularly renowned for?

Refer to the slides by Dr Jason Goh or refer to <https://monashhealth.org/>

Q. Will interns rotate across each Monash hospital or is there an option to be based at Clayton?

Interns will rotate across sites – it is highly unlikely any job line will be at the one campus

Q. I have done data collection for a study that was not published unfortunately, can i still mention this on my resume?

You can mention whatever you deem to be relevant.

Q. Are there any opportunities to do international placements?

Yes refer to <https://monashdoctors.org/medical-student-electives/>