

How many interns positions at Monash?

It is expected that Monash Health will have 124 Intern Positions in 2024, the same amount as 2023. However Monash Doctors Workforce understands the need for some flexible work arrangements hence we will be considering some part-time roles for intern positions which would require to undertake a contract of 24 months.

What criteria do Monash use for selecting interns?

We will be looking at individuals who seek to grow their medical career at Monash Health and can demonstrate professional, clinical and personal traits that align with Monash Health iCARE Values to provide multidisciplinary and interdisciplinary nature of patient care during the internship year.

Your CV and cover letter should include:

- A personal statement
- Specific highlights of achievements
- Personal strengths you are proud of, as well as weaknesses you have worked/are working on
- Clinical/Work Experience
- Professional and Personal Development
- Knowledge about Monash Health and Career aspirations with Monash Health

What do I have to attach to my application?

- Photograph
- Cover Letter
- Curriculum Vitae (on PMCV template)
- Two clinical referees to be uploaded into PMCV portal
- Victorian Employee Working With Children Check
- COVID 19-Vaccination Evidence (all three doses must be noted with batch numbers)

What if my document file size is too large for E-recruit?

If any of your files are too large and you have problems loading them into your application, use a file shrinking website such <http://shrinkpictures.com/> or <http://shrinkpdf.com/> to reduce the file size.

Where can I obtain more Information about Monash Health?

We strongly encourage applicants to review our website and all available information provided.

www.monashhealth.org

www.monashdoctors.org

Does Monash Health interview applicants?

Monash Health use the statewide interview process provided by PMCV recorded answers via VidCruiter.

Candidates who have registered for the Intern Match via the PMCV will receive instructions via email regarding the video interview. Candidates will record their answers to interview questions on VidCruiter, these interview recordings will be accessed by health services the candidate has listed in their preferences.

What rotations are available in my Intern year?

Emergency Medicine Rotations:

Monash Medical Centre Clayton

Dandenong Hospital

Casey Hospital

Mildura Hospital

Bass Coast Regional Hospital (Wonthaggi)

Medicine Rotations:

General Medicine, Monash Medical Centre Clayton

General Medicine, Dandenong Hospital

General Medicine, Casey Hospital

General Medicine, Mildura Hospital
General Medicine, West Gippsland Hospital

Surgery Rotations:

General Surgery, Monash Medical Centre Clayton
General Surgery, Dandenong Hospital
General Surgery, Casey Hospital
General Surgery, West Gippsland Hospital
General Surgery, Mildura Hospital
Surgery, Monash Medical Centre Clayton
Colorectal Surgery, Dandenong Hospital
Orthopaedic Surgery, Dandenong Hospital
Vascular Surgery, Monash Medical Centre Clayton

Elective (Non-Core) Rotations:

Gastroenterology, Monash Medical Centre Clayton
Mental Health, Monash Medical Centre Clayton, Casey, Dandenong & Kingston
Palliative Care, Monash Medical Centre Clayton
Diagnostic Imaging, Monash Medical Centre Clayton
Dermatology, Monash Medical Centre Clayton
Infectious Diseases, Monash Medical Centre Clayton
Neurology/Stroke, Monash Medical Centre Clayton
Paediatric Emergency Medicine, Monash Medical Centre Clayton
Breast Surgery, Monash Medical Centre Moorabbin
Plastic Surgery, Dandenong Hospital
Geriatric Medicine, Kingston Centre
Urology, Casey Hospital

What rural hospitals could I rotate in my Intern year?

Interns rotate through Mildura Hospital, Bass Coast Regional Hospital (Wonthaggi), and West Gippsland Healthcare Group (Warragul).

Intern requirements?

All interns must satisfactorily complete core terms of 10 weeks General Medicine, 10 weeks General Surgery and 8 weeks Emergency Medicine as part of a minimum 47 week year in order to achieve full registration with the Australian Health Practitioners Regulation Authority (AHPRA). The remaining rotations are made up of core & non-core rotations.

Will I do night duty?

Interns at Monash only undertake night duty as part of their Emergency Medicine term, and then only when 'buddied' to a senior registrar. We consider this as an essential part of intern's learning journey.

What about annual leave?

Two weeks annual leave is rostered across your 52 week roster, generally as part of your 10 week Emergency Medicine term. The remaining three weeks are taken at the end of the intern year, in the gap between finishing as an intern and starting as a HMO2.

How are the rotation allocations determined?

All interns are asked to preference a job line. Each line represents an Intern and includes the minimum required core rotations, a mixture of non-core and rural rotations and two weeks annual leave.

What is the orientation like?

The Intern Orientation Program generally runs for the week prior to the commencement of your rostered duties, however as most health services have integrated with EMR system the orientation week might be extended to provide adequate EMR training.. Attendance is compulsory and all of the orientation time is paid.

The Program involves some plenary sessions in Monash Health specific to employee issues such as payroll, fire safety, OH&S, human resource issues and clinical skills sessions to practice skills from suturing to ALS, how to write pharmacy scripts etc. Part of the Friday may involve shadowing the outgoing intern you will take over from (Monash Health sites). It is also a great opportunity to meet and network with old and new friends, as well as meeting the Monash Health staff with whom you will interact with during your intern year.

What education is available?

Monash Health offers extensive opportunities for interns to learn and transition to work as a junior doctor, through on-the-job opportunities, tutorials, simulation and workshops. Dedicated Medical Education Officers support interns both on clinical and wellbeing aspects. There is a Director of Clinical Training at most sites, who also support interns. The full Intern Curriculum can be viewed at: <https://monashdoctors.org/intern-assessment-submission-2/>

What about supervision and support?

Each term has a nominated supervisor. Each site has a Director of Clinical Training, with responsibility for the education on that site, who works in conjunction with our Medical Education Officer in the Monash Doctors Education Unit. In addition one of the Monash DCTs has special responsibility for interns.

Monash Doctors Workforce will also provide support and guidance as appropriate. They will be your first point of contact in most instances with regards to roster and payroll queries. They are responsible for submitting your intern certificate to AHPRA upon successful completion of your 47 weeks. All Monash Health staff are your support base, NUMs and ANUMs, HMOs, Registrars, Consultants, Allied Health, Contact Centre and just about everyone else.

Am I eligible to apply for an Intern position with Monash.

Refer to PMCV guidelines.

When will I know if I am successful for an Intern role with Monash Health?

Refer to PMCV guidelines.

Once the match is published Monash health will make contact via email to confirm acceptance of offer with match candidates.

If successful, when will I commence?

Compulsory Intern Orientation will be held the week commencing **8 January 2024** Intern positions commence the following week.

Am I paid under an Award?

Yes, Junior Medical Staff are employed in line with the Doctors in Training (Victorian Public Health Sector) (AMA Victoria/ASMOF), Agreement 2022-2026 (and its successor Enterprise Agreements)

Accommodation/Facilities/Car Parking

Accommodation is provided at all rural rotations; no accommodation is available for Monash Health rotations. Each hospital is unique and has its' own different facilities. Each site has a HMO room with study and relaxation facilities. Gyms, crèches, cafeterias and library access are available. Monash Health has staff car parking at all sites.

Other questions?

Feel free to email us on monashdoctors_recruitment@monashhealth.org and put "Intern application query" in the subject line.