

# Working Together to Progress Ideas into Action

## Metro North HHS Allied Health Assistant Committee, Queensland Health

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### BACKGROUND

The Allied Health Assistant (AHA) Committee is a multi-site collaborative with representation from 4 facilities across Metro North Hospital and Health Service (MNHHS). The committee was established in 2016 under the governance of the Allied Health Director's Council and reports to the Executive Director of Allied Health, MNHHS.

### AIM

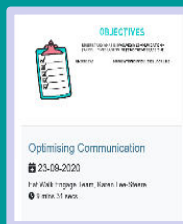
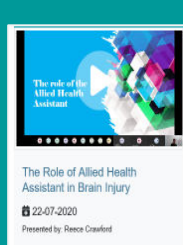
The committee provides input to service role agendas to support the 230-strong AHA workforce across Metro North incorporating education and training, learning and development, supervision, and succession planning.



### METHOD

The committee meets regularly to progress priorities and goals driven by feedback and responses from AHA surveys. Committee members also provide feedback to other groups/committees within MNHHS. Engagement with the MNHHS Workforce Development Officers has also assisted to achieve committee activities and goals.

### Features of Wednesday Webinar Series



- **30 minute monthly webinar via Teams**
- **Presentations by AHA staff or health professionals**
- **Accessible by over 1000 AHAs across Queensland**
- **Topics chosen by AHAs**  
e.g.  
-Continuing Professional Development for AHAs  
-The role of AHA in Brain Injury Rehabilitation  
- Optimising Communication

- **Question and answer opportunity during live session**
- **Webinars are recorded and placed on AHA intranet page**

### RESULTS

Committee achievements are:-

- Redesign of AHA webpage to optimize access to learning and development resources.
- Increased awareness of AHA roles and capabilities, through AHA presentations at a regular Wednesday Webinar Series and annual AHA Forum.
- Circulation of a monthly newsletter reporting staff updates and training opportunities.

### CONCLUSION

- The AHA Committee had established a vital link between AHAs and allied health professionals across MNHHS.
- The development and promotion of online resources and regular webinars has supported AHA workforce training and professional development across MNHHS and within Queensland Health.

### FUTURE DIRECTIONS OF THE AHA COMMITTEE

- Continue and collaborate with AHAs and allied health professionals to engage across MNHHS to support workforce and learning needs
- Grow relationships with other AHA networks around Australia to share ideas and resources.

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